I. CALL TO ORDER The meeting was called to order at 6:30 pm in the basement meeting room at the Fremont Town Hall. Present were Selectmen Gene Cordes, Neal Janvrin, and Roger Barham; Town Administrator Heidi Carlson and Selectmen's Clerk Jeanne Nygren. Also present were School Board member Gordon Muench and land owner Stephen Bassett. All rose for the Pledge of Allegiance. Bill Millios from FCTV is live broadcasting this meeting.

II. ANNOUNCEMENTS

- 1. Reconstruction and paving work on Beede Hill Road continues. Traffic will be limited to one lane during working hours and delays are expected. Please seek alternate routes whenever possible. Work will last through the end of this week. Shoulder and other ROW work may continue into next week. Watch the Town's website (home page notice) for any updates. Please use caution when driving in this area during construction as workers and equipment will be in the road and right-of-way.
- 2. Make a splash! The Lamprey Rivers Advisory Committee is seeking volunteer representatives from Fremont who want to help protect or enhance wildlife, recreation, historical sites, and other water-related resources along the Lamprey River and its tributaries. The committee meets monthly at 7:00 pm on the second Tuesday. The rivers of the Lamprey River watershed are designated as protected under the New Hampshire Rivers Management and Protection Program and the main river is also protected under the National Wild and Scenic Rivers System. Join colleagues from several towns who are making a difference for our communities and the rivers that connect them. For more information, email Joe Foley, chair, at impley48@comcast.net or visit www.lampreyriver.org.
- 3. The Renaissance Fair will be held again this weekend on Martin Road.
- 4. The Garden Club Plant Sale and Library Book Sale will take place on Saturday May 19, 2018 from 9:00 am to 1:00 pm at the Fremont Public Library.
- 5. The Memorial Day Parade and Ceremonies will take place on Sunday May 27, 2018. The parade lineup for youth sports teams and scouts is at Spaulding Road, and at the Town Hall for Veterans, the band and emergency services. Lineup is at 8:30 am, with the Parade stepping off at 9:00 am with a tribute to Veteran's at Sandown Road. In case of inclement weather, the Ceremony will begin at 9:00 am in the gym at Ellis School. Anyone interested in participating (readings, singing, etc) should contact Jeanne Nygren as soon as possible.
- 6. Hazardous Waste Day will be held on Saturday September 29th at the Brentwood Highway Shed.
- 7. The State's Low and Moderate Income Tax refund paperwork is now available. The 2017 DP-8 form is available from the home page of the Town's website, and print copies are available at the Town Hall during business hours.
- 8. It is noted with sincere thanks, that Peter LaRoche and PA LaRoche Painting did a beautiful job repainting the Historic Museum last week! We also thank Crystal and Justin Reese of Treaty Court for donating the paint to get this important work done! This is a wonderful community project and hearty thanks are offered to all those involved! Matthew Thomas also sent in his thanks for this great project and community spirit!
- 9. The Fremont Garden Club is to be thanked for beautiful new drainage and beds installed at the front of the Town Hall. Mary Kaltenbach and Dennis Howland have spent several days working on this new area, and it is beautiful and does a great deal to improve the front of our building. Thank you!!

III. LIAISON REPORTS

On May 14, 2018 Janvrin attended the FCTV Committee meeting and reported the following:

- 1. Members authorized purchase of a replacement recorder.
- 2. Members authorized purchase of TV monitors for the Library, one in the meeting room and one in the main room of library for overflow members of the public attending meetings to be able to watch. These purchases will be the last major ones for this year.

Tuesday's scheduled meeting with Jay Somers from Comcast needed to be rescheduled as he was unable to gather all the data necessary. He is providing information on the costs to hookup the areas that are not currently serviced by the Fremont feed.

Janvrin also attended the May 16, 2018 Planning Board meeting. They had a Public Hearing for a minor site plan review submitted by R. Cooper & Sons Paving who seeks to store several dump trucks, working vehicles, and some miscellaneous machinery at 225 Main Street (Map 3 Lot 150). The Board accepted jurisdiction of the plan, and a site walk is scheduled for Saturday, May 19, 2018 at 8:30 am which Barham will attend. This hearing will be continued on June 6, 2018.

The Board reviewed and approved a Voluntary Lot Merger for Katie Scholes merging parcels 02-093.001 and 093.002 into one lot at 827 Main Street. Selectmen will review the form later tonight.

Janvrin said the Planning Board asked for a copy of Cease and Desist for Governor's Forest which Carlson had left for the Board's meeting last night. Another discussed was on Fremont Storage adding a rental business for U-Haul vehicles at their site on Main Street. There is also additional signage displayed on this lot which the Planning Board and Building Inspector are reviewing for compliance. A letter will go out to the new owner to address this issue and invite them in to meet with the Planning Board.

Janvrin will meet next week with Chris Daly to discuss follow up on the Town Hall security system to be installed.

IV. APPROVAL OF MINUTES

A motion to approve the minutes of May 10, 2018 as amended was made by Barham. This was seconded by Janvrin. The vote was unanimous 3-0.

V. SCHEDULED AGENDA ITEMS

At 6:45 pm Stephen Bassett presented a page from the Guide to NH Timber Harvesting Laws with an excerpt from NH RSA 231:40-42 which covers rights-of-way for timbering operations where the owner does not already have a ROW. He again complained that Mr Rislove has blocked his ROW access with boulders so that he cannot get to his property to cut firewood, which he states his family has been doing for years. He again challenged the Planning Board on making a decision in his favor but it was pointed out that the time to consider ROW issues was many years ago when the Subdivision of the 02-151 property was done, not with the current Site Plan Review.

Barham stated that Bassett is presumptuous in expecting the Planning Board to do his research for him to resolve his personal issue with the land owner of the property he needs to enter to do his logging cut, and he needs to engage his own personnel legal avenue at his expense. He also explained exactly what the

Planning Board had reviewed at the time of the Site Plan Review, and Bassett still refuses to present the deed information citing his ROW so that this can be considered.

After the discussion became repetitive, the Selectmen said that they would send some questions off to the Town's Legal Counsel. They also stated several times that this is a landowner issue, and that if Bassett wishes to assert his ownership or ROW rights, he needs to engage his own legal counsel and do so.

VI. OLD BUSINESS

- 1. A very special thank you to Peter LaRoche and his crews at P A LaRoche Painting for scraping and painting the Historic Museum on Beede Hill Road, and another special thank you to Crystal & Justin Reese of Treaty Court, for donating the paint used to paint the building. These community efforts are very much appreciated, and extremely timely to beautify the building in time for Memorial Day!
- 2. Selectmen reviewed the MRI invoice of May 1, 2018 # 19956 for the second installment payment for Fire/EMS Study in the amount of \$6,495.00. Barham moved to approve the invoice. This was seconded by Janvrin. The vote was unanimous 3-0.
- 3. Nygren stated there are open positions in areas we usually have participants at Memorial Day ceremonies, and is hopeful they will be filled prior to the day's activities.

VII. NEW BUSINESS

1. A motion to approve the payroll manifest of \$26,877.19 for the current week dated May 18, 2018 was made by Janvrin. This was seconded by Barham. The vote was unanimous 3-0.

A motion to approve the accounts payable manifest of \$22,538.79 for the current week dated May 18, 2018 was made by Barham. This was seconded by Janvrin. The vote was unanimous 3-0.

- 2. Selectmen reviewed the folder of incoming correspondence. The Board reviewed outgoing correspondence to PA LaRoche Painting and Crystal & Justin Reese for the paint and painting of the Historic Museum; to Mary Kaltenbach and Dennis Howland and the Fremont Garden Club for the work done in front of the Town Hall and all the Town Gardens. A motion to sign these three letters was made by Barham and seconded by Janvrin. The vote was unanimous 3-0.
- 3. The FCTV Revolving Fund Manifest # 2018-011 in the amount of \$4,053.00 to cover installation of the fourth camera in the meeting room (payable to Access AV) will be held until completion of the installation next week.

A motion to approve the FCTV Revolving Fund Manifest # 2018-012 in the amount of \$139.99 to cover a Hauppauge recorder as voted by the Committee on 05/14/2018 (reimbursed to Heidi Carlson for credit card charge) was made by Janvrin and seconded by Barham. The vote was unanimous 3-0.

- 4. After review of the June Newsletter, Janvrin moved to approve with the addition of the three public hearings scheduled for May 31st to be inserted. This was seconded by Barham. The vote was unanimous 3-0.
- 5. Elderly Exemptions a motion to approve the qualified exemption for Map 07-012 at 58 Tibbetts Road was made by Janvrin and seconded by Barham. The vote was unanimous 3-0.

Another elderly exemption for Map 01-074, 207 South Road was denied for not meeting the criteria necessary was moved by Janvrin and seconded by Barham. The vote was unanimous 3-0.

- 6. Pursuant to the 2018 budget process, Selectmen discussed the removal of \$8,000 from the Property Reassessment Capital Reserve Fund. This was included in the 2018 budget process to offset the annual cost of the contract with MRI for cyclical revaluation. Motion was made by Barham and seconded by Janvrin to authorize the removal of \$8,000 from the Property Reassessment Capital Reserve Fund. The vote was unanimous 3-0 and a letter was signed to Trustees of Trust Funds making request for the withdrawal.
- 7. Selectmen reviewed the Voluntary Lot Merger for Katie Scholes merging parcels 02-093.001 and 093.002 into one lot, which was approved by the Planning Board last night. Janvrin moved to approve the document and have the Chairman sign. Barham seconded and the vote was unanimous 3-0.
- 8. A motion to sign the 2017-2018 Yield Tax Warrant in the amount of \$283.18 for Martin Stollar and Terry Eustis on parcels 05-030 and 031 was made by Barham and seconded by Janvrin. The vote was unanimous 3-0.
- 9. Selectmen discussed having a meeting during the week of July 4th. With no payroll that week, and the holiday falling on Wednesday, the Board decided to skip the meeting and make arrangements the week prior to approve the AP manifest and any other urgent matters. Janvrin moved the Board cancel their meeting of July 5th. Barham seconded and the vote was unanimous 3-0.

VIII. WORKS IN PROGRESS

- 1. Generator work at the town Hall will continue tomorrow with the power outage and transfer switch installation. Power will be down after 1:00 pm and no services will be available much of the afternoon. This should complete the work at the Town Hall unit.
- 2. The Town of Fremont is accepting applications for part-time Summer Camp Counselors. Pay commensurate with experience. Camp Fremont runs 5 weeks from July 2 to August 3, 2018.

Camp runs weekdays from 8:00 am to 4:00 pm and staffing is dependent on enrollment. Positions are part-time and anticipated to be between 24-30 hours per week with a rotating schedule depending on needs and staff availability (ie: 4 days a week or early/later start to accommodate enrollment). There may also be substitute positions available with less hours each week.

Applicants must be dependable, adaptable, creative, enjoy working with children, have good communication and problem solving skills, and be a positive role model for campers. All applicants must be certified in Child CPR and preferably certified in First Aid. Prior experience working with children is required. Applicants should possess specialized skills in the following areas: special events, arts and crafts, sports, games, management of group activities, as well as, ability to connect individually with campers, behavior management, and daily event planning and implementation. Applicants will be required to pass a Criminal Background Check.

Interested applicants should submit a letter of interest and resume with references as soon as possible to Heidi Carlson, Town of Fremont, PO Box 120, Fremont NH 03044-0120 or by email to FremontTA@comcast.net. The Town of Fremont is an EOE. Submissions will be accepted up until the positions are filled, and the Town's desire is to fill these positions as soon as possible.

Police Chief Jon Twiss and Lieutenant Peter Morelli joined the meeting at 7:25 pm.

3. The North Road overlay is completed except for the tie in at Beede Hill Road, which will be done when they come back to tie in the Beede Hill Road finish course. Beede Road is expected to be complete with binder by the end of the day Thursday. The Road Agent is working with landowners surrounding drainage issues, and had to fix a collapsed culvert in an emergent situation on Tuesday night.

IX. NON-PUBLIC SESSION

At 7:30 pm Janvrin moved to enter non-public session pursuant to NH RSA 91-A: 3 II (c) to discuss a personnel matter. Cordes seconded and the roll call vote was unanimously approved 3-0; Cordes-yes; Janvrin-yes; Barham-yes.

Nygren left the meeting at 7:35 pm.

Respectfully submitted,

Jeanne Nygren Selectmen's Clerk

At 7:40 pm Selectmen began a non-public session with Chief Twiss and Lieutenant Morelli regarding personnel changes.

The Police Department left the meeting at 8:15 pm. At that time Fire Chief Officers Richard Butler, Kevin Zukas and Joe Nichols joined the meeting.

At 9:15 pm motion was made by Janvrin to return to public session. Barham seconded and the roll call vote was unanimously approved 3-0; Cordes-yes; Janvrin-yes; Barham-yes.

Motion was made by Barham to seal the minutes of the non-public session indefinitely. Janvrin seconded and the vote was approved 3-0 after a roll call vote; Cordes-yes; Janvrin-yes; Barham-yes.

It is noted that Fremont Police Department is down by two full-time positions following the resignation of Erich Lutz, who left for employment with the Somersworth Police Department for significantly more money per hour; and James Saltzman who has recently notified Chief Twiss that he is taking full-time military leave. This position will be advertised as a temporary position.

Chief Twiss is talking with potential candidates and has a process open. There was considerable discussion about increasing the pay across the board within the Police Department uniformed officer matrix, to be funded this year with the shortfall from the two officers who have departed and will take time to rehire within those positions.

The Chief is also going to extend an offer to Andy Artimovich to return part-time to the Department. He stepped down in December last year due to other commitments in his life.

The Fire Rescue Chief Officers reported on progress to date relative to the remaining six items from the Nominal Process, with a written report provided to the Selectmen. The Chiefs were tasked with making these into action items with timelines for completion.

There was discussion about the Chiefs meeting with Raymond Ambulance, and they will set something up soon.

The Board reported on the tax hardship payment plan discussed in non-public session and the Board agreed to an interest reduction once principal amounts have been paid, and asked for the landowner to sign a payment arrangement.

The Safety Complex heating system conversion is due to begin on Monday. Lamprey Energy will be there Monday between 0800 and 0900 to begin the heating system conversion. SecondWind Environmental will be there Tuesday mid-morning to do the water meter installation work.

There is also a Safety Committee meeting next Tuesday at 11:00 am at the Town Hall.

X. ADJOURNMENT by 9:00 pm

The next regular meeting will be held on Thursday May 24, 2018 at 6:30 pm at the Fremont Town Hall, basement meeting room.

Respectfully submitted,

Heidi Carlson Town Administrator